TAC GAME PLAN

Adoption of TAC Game Plan, TAC’s new strategic plan to achieve its Vision of “Unparalleled Scouting”. It includes five Aims:

**Geography**  We will serve the largest districts in the BSA – reaching more communities, bringing them closer together, and deepening their engagement

**Inclusivity**  We will welcome and inspire an ever-growing number of girls, and serve the most diverse council in the BSA

**Sustainability**  We will set the gold standard in Scouting for efforts to improve human impacts upon the planet

**Normandy**  We will produce the premier camporee in the world, on to the D-Day 100th anniversary and beyond

**Generosity**  We will grow TAC’s operating and endowment funds, to improve our present and secure our future

MEMBERSHIP

50 countries with registered youth served on 3 continents – from Finland in the north to Zimbabwe in the south, from Kazakhstan in the east to Portugal in the west

5,180 youth served
1,915 adult volunteers supported
8 new packs and troops launched

248 girls in 27 Scouts BSA girl troops (23% of troops are girl troops)
357 girls in 52 Cub Scout packs (64% of packs include girls)

# 1 of 11 councils in BSA’s NE Region Area 5 for Commissioner unit service
# 2 of 11 councils in BSA’s NE Region Area 5 for new youth registration percentage

Units chartered at 30 international schools, 14 American schools, 12 VFW posts, 7 faith organizations, 6 corporations, 5 American Legion posts, 2 Masonic lodges, several community associations, and most American military bases in Europe
The BSA’s largest district is TAC’s Horizon District: covering Africa, the Middle East, Central Asia, Romania, Ukraine and the Russian Federation

Council Consolidated “802” units – a pack, a boy troop, and a girl troop – each with regular activity, gathering 94 Scouts from 29 countries into single units

Sea Scouts: Launch of TAC Virtual Sea Scout Ship, SSS802, “Windborne.” 7 Sea Scouts registered. 17 Scouters and parents completed the 2020 BSA national Seabadge leadership course

PROGRAM

Covid-19 forced the cancellation of almost all in-person council and district events: summer camps, district camporees, training conferences, and more. Most TAC units were unable to have in-person meetings for most of the year. And yet, TAC Scouts and Scouters made lemonade out of lemons....

First TAC female Eagle Scout completed her Board of Review

1,519 Cub Scout ranks earned
198 Arrow of Light ranks earned
1,212 Scouts BSA ranks earned
4,398 Merit Badges earned
98 Eagle Scout ranks earned

4,807 service hours reported
5,581 camping nights reported
11,884 hiking miles reported

SpecTACular Summer Palooza: 4-week virtual council summer camp. 500+ Cubs and Scouts served. 120 merit badge courses (4 hours each) offering 66 different badges. 4 weeks of Cub STEM program. 2 weeks of Scouts BSA New Scout program. Live visits to all 4 BSA high adventure bases. Announced just 1 week after TAC was forced to cancel in-person summer camps

Launch of TAC Sustainability Mission:

TAC will set the gold standard in Scouting for efforts to improve human impacts upon the planet. We will achieve that by incorporating sustainability practices and training throughout our program, focused on impacts upon the natural world – the topics addressed in the Sustainability merit badge. We will be thousands of advocates for the planet in the Anthropocene age. Our youth will change their own futures.

Scouters Virtual Conference: Pivot in under 2 weeks, from in-person Scouters Annual Conference to holding a fully virtual event at the beginning of Covid-19 lockdowns. 5 hours of training courses

District Roundtables for leaders occurring monthly on Zoom in all 6 districts – some newly-established, others increased in frequency and attendance
TAC 70th Anniversary celebrated in November 2020, with a review of TAC’s history and present

Youth national recognitions to TAC Scouts:
BSA Honor Medal for saving life
VFW national Scout of the Year 2nd place winner

Adult national recognitions to TAC Scouters:
4 National Outstanding Eagle Scout Awards
4 Silver Beaver Awards
3 International Scouter Awards

Merit Badge Universities held virtually in Barbarossa and Edelweiss Districts

Sustainability initiatives: 25 trained in Leave No Trace courses; 5 merit badge courses offered in Sustainability or Environmental Science at Summer Palooza; Live from the Summit event; Edelweiss District “Mission Sustainability”

COMMUNICATIONS

Launch of “TAC Connection” weekly e-newsletter

TAC Camp Bayern neckerchief featured in widely-watched video on making a facemask from a neckerchief – also broadcast nationally in the BSA National Camp-In livestream

17 TAC Historic Trails certified by BSA and added to international list on the BSA website

Launch of TAC History project: Two distinguished historian Scouters collaborating on a 1-volume illustrated history of TAC, to be launched before our 75th anniversary

Camp Alpine added to list for Scout Life magazine’s 2021 summer camp roundup

Horizon District Chair and District Commissioner interviewed for Scouting magazine profiles

Camp Alpine recognized as one of the top five Scout camps in the BSA, on the national Scout Saturday Live web broadcast

Boys’ Life magazine published a letter in Sept 2020 from 3 girls in London, suggesting a renaming of the magazine to include girls. It was renamed Scout Life in Jan 2021
ADMINISTRATION

Operating budget surplus – one of the few BSA councils to achieve this in the midst of the pandemic

Council leadership team diversity: BSA Journey to Excellence Gold level; 39% of members bring gender, ethnic or age diversity; 5 youth members; 5 members from Horizon District

Executive Board meetings in Amsterdam (Charlemagne District), and virtually anywhere

Formalization of Council-level Committees, and their membership lists

New VP Sustainability position created and filled

Active launch of Sustainability committee

Active launch of Youth Advisory committee

Active launch of Religious Relationships committee

50 members of Council leadership team participated in board orientation sessions

Inclusivity youth champion appointed

100% of registered adult leaders complete Youth Protection Training

DEVELOPMENT

Friends of Scouting 2020 introduces multiple training sessions and I-C-5 Board campaign. Campaign tops $200,000 for first time in 5 years

Friends of Scouting 2021 campaign launches in December 2020, following 3 months of planning

Flags Over Normandy campaign continued in messages marking patriotic events throughout the year

Virtual auction of TAC memorabilia during 70th Anniversary celebration raised over $10,000